

# Fundamentals of Starting a Nonprofit

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#### Today we will discuss:

- The steps required to start a nonprofit
- The alternatives to starting a nonprofit

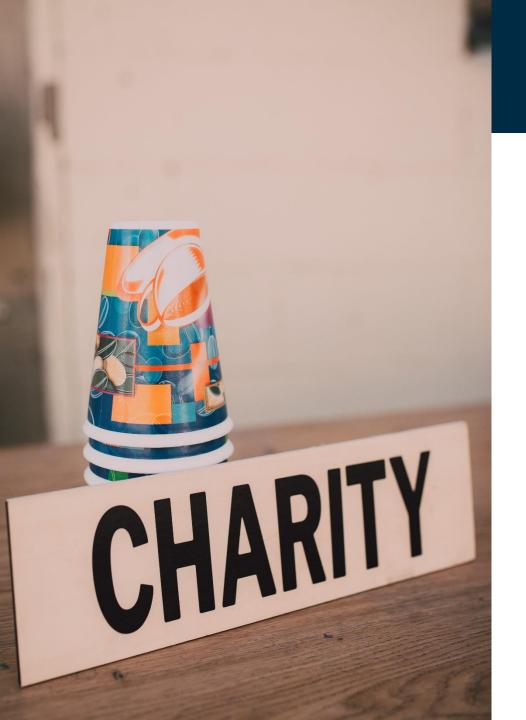


## What is a nonprofit?

#### According to the IRS:

- Exclusively for one of more charitable purposes.
  - Religious, charitable, scientific, testing for public safety, literary, educational or other specified purposes
- No benefit to private individuals, shareholders or private interests.
- Will not attempt to influence legislation or participate in a political campaign as a substantial part of its activities.





## The Basics

- Steps to getting your 501(c)3
  - Establish a Board of Directors
  - Develop Bylaws and Board Policies
  - File articles of Incorporation \$
  - Obtain an EIN
  - File for tax exemption \$
  - Register with the Attorney General

## Legal GPS



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#### Main Menu

#### Level 2





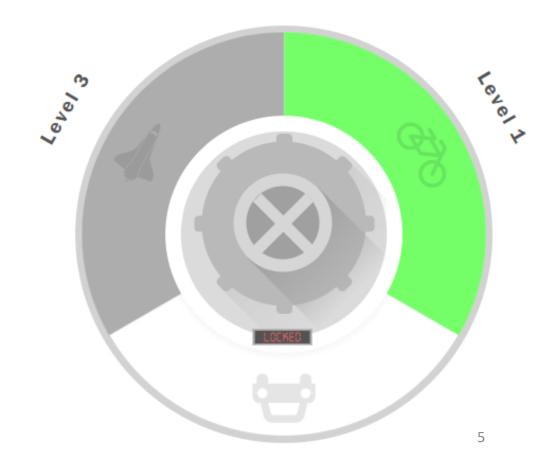




Welcome to Level 2! You'll learn step-by-step how to setup your entity of choice. If you've already done that, we'll skip straight to core legal essentials businesses overlook.

Go to Level 2



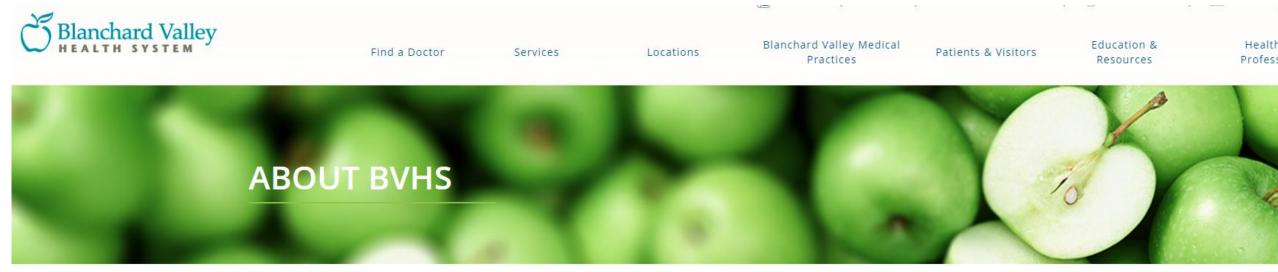


## Developing a Plan

#### Mission, vision, values

- **Mission:** The mission statement communicates the nonprofit's purpose, what groups it serves, and how it plans to do so. For a new nonprofit, developing the mission statement is a critical first step in defining what the organization plans to do and what makes it different from other organizations in the same field.
- **Vision:** The vision is the way the world will look after your organization accomplishes its mission the long-term, desired change.
- Values: Values are the beliefs which your organization's members hold in common and endeavor to put into practice. The values guide your organization's members in performing their work.

## Developing a Plan



Home > About BVHS

#### **ABOUT BVHS**

About

Mission, Vision & Values

History

BVHS By the Numbers

Administration

**Board Members** 

Compliance

#### Mission

#### **Our Mission**

Caring for a lifetime.

#### **Our Vision**

Extraordinary people. Exceptional care.

#### Our Values

Integrity, Compassion, Skill, Collaboration, Innovation and Humor

## **Industry Analysis**

- Who else is doing this work?
- Is there a successful business model out there?
- Are we innovative or duplicative?
- GuideStar
- Ask Yourself:
  - What would happen if we didn't exist?



## **Your Team**

#### **Board members**

- Ohio requires a minimum of three
  - Legally responsible for the nonprofit
  - Well balanced and represents the populations you serve

#### **Staff Members**

Not likely in the early years

#### **Volunteers/Committees**



#### The Need

- What is the need in your community that you plan to fill in?
  - It is not YOUR need.
- You need evidence and documentation.
- Get buy-in from community leaders.



## **Programs and Services**

- How will you address the need?
- What are the goals and objectives tied to these activities?
- How will you measure success?



#### **Finances**

- What is the proposed initial budget?
- Where do you plan to get most of your funding?
  - Contributions
  - Fees for Service
  - Grants
  - In-kind donations
- What are the financial procedures and infrastructures?









## Marketing & Outreach

- How will you reach your target population?
- How will you keep them/the public informed?



#### Other Considerations

- Space
- Equipment
- Technology
- Insurance/Background checks
- Human Resources
- Annual reporting requirements



## **Alternative Options**

- Volunteer
- Find employment with a similar organization
- Start an advocacy group
- Serve on a board
- Fiscal sponsorship



## Advantages

- Tax exemption/deduction
- Eligibility for public/private grants
- Formal structure
- Limited Liability



## Disadvantages

- Cost
- Paperwork/administration
- Shared control
- Scrutiny by the public



#### Resources

- Nonprofit Startup Assessment
- StayExempt.Org
- Toledo Pro Bono Association
- Candid Learning



## Questions?



toledolibrary.org









