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NeighborWorks Toledo
MEL Class of 2023

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Mentor



The Center

for nonprofit resources

Minority Executive Leadership Mentoring Guidelines

The Minority Executive Leadership (MEL) Certificate Program provides training and ongoing support to its participants through high-quality professional development, nonprofit courses and effective mentorships.



Qualifications of Mentor

- Credibility with and the respect of colleagues, peers and other professionals
- Expertise in specific field of knowledge
- Desire to provide guidance to help the protégé enhance their professional skills
- Demonstrated ability to lead, inspire and motivate



How the Mentoring Program Works

Mentors and protégés are matched by The Center for Nonprofit Resources according to each protégé's desired areas of development and each mentor's areas of expertise.

Mentors and protégés are required to meet a minimum of four times via phone, video chat or in person throughout the duration of the program. Sessions range from 60-90 minutes. The protégé is responsible for coordinating all meetings.

More frequent communication may take place depending upon individual preferences and goals, and by agreement of each mentor and protégé.



Common Topics of Discussion

- Nonprofit management best practices
- Continuing education, skill building and professional organization recommendations
- Contacts and referrals (networking)
- Progress toward goals



Mentor Responsibilities

- Establish trust and confidentiality with protégé
- Serve as a solid role model
- Share information and resources related to nonprofits
- Identify reference materials and educational opportunities
- Offer support, advice and counsel
- Offer constructive and meaningful feedback