

The Center

for nonprofit resources

MINORITY EXECUTIVE LEADERSHIP CERTIFICATE PROGRAM



The Basics

The Minority Executive Leadership (MEL) Certificate Program supports emerging and current minority nonprofit leaders. Participants include executive directors, staff, board members and volunteers interested in learning more about nonprofit leadership and management.

This program builds skills and strategies that enhance organizational sustainability and strengthen communities. High-quality professional development courses and mentorships provide training and support for personal and professional success.

Courses can be applied towards completion of the one-year Nonprofit Management Certificate. Total Education Credits available after completion of MEL courses:

- ▶ CFRE: 15 points
- ▶ IACET CEUs - 1.5 (Contact Hours - 15)
- ▶ SHRM PDCs - 15
- ▶ HRCI - 6 credits



Certificate Requirements

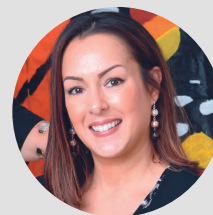
- ▶ Mastering of four specific areas of expertise as demonstrated through successful completion of online educational courses (average time to complete each course is 4 hours).
- ▶ Attendance at Kick-Off and Closing Summits
- ▶ Attendance at four monthly cohort meetings
- ▶ Completion of at least four documented mentoring sessions

SCAN FOR MORE INFORMATION



or visit <https://c4npr.org/be-a-nonprofit-leader/c4npr-minority-executive-leadership-certificate-program/>

Applications open September 1st and close September 30th. Program activities start in January.



"The MEL program provided me with the opportunity to discuss specific obstacles that I was going through and understand how another Latina would respond."

Taylor Burciaga - MEL Class of 2019
Executive Director
Sofia Quintero Art & Cultural Center

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Mentoring

Mentors are matched to program participants by The Center for Nonprofit Resources based on interest and expertise. Mentors and protégés meet a minimum of four times via phone, video chat or in person throughout the duration of the program.



Mentor Opportunities

- ▶ Assist in defining career goals, strategies and options
- ▶ Help in building confidence to grow beyond expectations
- ▶ Be a sounding board for ideas and approaches
- ▶ Provide referrals to others with specialized knowledge
- ▶ Share knowledge of continuing education programs
- ▶ Share recommendations for helpful resources



Protégé Responsibilities

- ▶ Schedule and initiate each mentoring session
- ▶ Establish the meeting agenda and share with the mentor prior to meetings
- ▶ Maintain confidentiality at all times



Mentor's Role

Based on their extensive experience and leadership roles, mentors provide recommendations and guidance to help the protégé expand their professional skills and serve as a resource for professional development.

"My favorite part of the program was talking with my mentor who supplied a wealth of knowledge, understanding and suggestions for me to become a more effective manager."

David Pattin - MEL Class of 2020
Community Health Educator
Catholic Charities

